

TITLE: Intervention Specialist Counselor

RESPONSIBLE TO: Camp Director

POSTED: 02/10/2026

APPLICATION INSTRUCTIONS: [APPLY ONLINE](#) OR submit cover letter, resume, and 3 professional references to Executive Director Kevin Wernet, director@woldumar.org by 4/15/2026.

OVERVIEW:

At Woldumar Nature Center in Lansing, MI the Intervention Specialist Counselor will support other camp counselors in specific situations that require extra adult supervision, and may be assigned to provide additional adult support to camp groups with high-needs campers.

Background/experience working in ASD classrooms, para-pro experience, de-escalation training, or coursework in social work are all desired qualifications. Under the supervision of the Camp Director, counselors work with other program staff in the development and implementation of day camp programs at Woldumar Nature Center.

Counselors provide guidance and instruction to 4-15 year-old co-ed campers attending weekly day camp sessions at Woldumar Nature Center. Counselors work to ensure the safe and successful implementation of environmental education programming.

HOURS/COMPENSATION:

Monday-Friday, 8:30am-4:30pm, June through August. Weekly schedules may vary according to program needs. Part and full-time positions available (up to 40 hrs/wk). Mandatory training June 1-5. **\$18-20/hr**, commensurate with education and experience. Paid time off, full season bonus may be available. CPR/First Aid/AED training provided.

RESPONSIBILITIES:

1. Supervise groups of children 4-15 years of age in a wooded day camp setting.
2. Assist in the supervision of teen participants including Counselors in Training, Junior Counselors, or interns.
3. Develop and implement activities involving nature study, environmental education, outdoor living skills, arts and crafts, music, and outdoor recreation as they relate to weekly themes.
4. Lead large group/all camp activities and special camp events.
5. Implement behavior management policies and procedures as prescribed.
6. Prepare environmental education and recreational curricula and maintain camp equipment as needed.
7. Attend a training period prior to summer camp.
8. Assist with daily site clean-up and end of season clean-up.
9. Assist in the development and maintenance of the grounds and facilities.
10. Maintain a positive working relationship with all co-workers, campers, volunteers, parents, and visitors.
11. Be prepared and on time for scheduled work hours, programs, presentations, and meetings.
12. Maintain First Aid/CPR certifications, and provide first aid care to campers and staff as needed.
13. Check in with the Camp Director on arrival and departure every day.
14. Uphold the personnel policies and procedures of Woldumar Nature Center and represent the organization in a positive, professional manner at all times. Adhere to WNC code of conduct and dress code during working hours.
15. Assist with other duties related to Woldumar's mission as assigned.

DESIRED QUALIFICATIONS & SKILLS:

1. Must be at least 18 years of age by June 7, 2026 and able to pass a comprehensive background check.
2. Ability to develop and implement lessons in environmental and outdoor education.
3. Experience working and/or supervising young people in outdoor and group settings.
4. Background in science, natural history, recreation, childcare, education, interpretation, outdoor education or other related fields.
5. Certified or able to obtain first aid and CPR certification.
6. Specialty skills such as music, crafts, recreation, art, specific area of natural history, and education.
7. Possess a strong dedication to the natural world, and to the education, personal development, and care of young people in a diverse and inclusive community.
8. Physical ability to work outdoors, lead hikes on rough terrain in all weather conditions, and provide first aid/CPR if necessary. Able to lift a minimum of 30 pounds.
9. Responsible, flexible, innovative, friendly, and dedicated to environmental education.

ORIENTATION AND TRAINING:

1. On-the-job training and orientation will be provided on-site by staff.
2. Opportunities for professional development. First Aid/CPR/AED certification training provided.
3. Students may qualify for course credit through an internship or work-study program.



Ask us about making this an internship for college credit!

WHO WE ARE:

The Woldumar Nature Association is a 501(c)3 nonprofit organization with a mission “to educate people about the natural environment.” Since 1963, Woldumar has been a resource for area schools, families, and the entire Greater Lansing Community, offering seasonal day camps, field study, and educational community events. We serve over 6000 students each year.

Woldumar protects and restores over 180 acres of ecologically significant green space in southwest Lansing. A working farm before it was generously donated by Gladys Olds Anderson, the property now boasts prairie, pine forest, wetlands, and hardwood forest, bounded by over 1.5 miles of Grand River shoreline. Five miles of hiking trails are open daily to the public.

A community of association members, volunteers, and individual and corporate program sponsors help keep this tremendous local resource available. The nature center is a popular venue for weddings, meetings and conferences, birthday parties, and other social events which help raise funds to support our nonprofit mission.

Woldumar is governed by a board of directors elected by the membership, and operated by a small year-round staff currently consisting of an Executive Director, Program Director, Hospitality Manager and Groundskeeper. During an exciting time of growth for the organization, we strive to continue engaging more people in our existing programs while diversifying our offerings to reach new communities.

Our Values:

- We deeply care for Woldumar and our community.
- We act with compassion, respect, and integrity.
- We are passionate about the conservation of nature and committed to the fulfillment of our mission.
- We effectively collaborate with each other and our community.

Our Guiding Principles:

- Woldumar is nature for all.
- Woldumar is a cause and a community that inspires, empowers, and promotes well-being.
- Woldumar is dedicated to the stewardship and preservation of our resources.

Our Goals:

- EDUCATION: To grow exceptional educational programs.
- STEWARDSHIP: To enhance the long-term sustainability of Woldumar's land and facilities.
- COMMUNITY: To expand opportunities for people to feel connected to Woldumar and nature.